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## Hazing

### **Purpose**

In accordance with the Ontario Women's Hockey Association (OWHA) Code of Conduct, the NGHA is committed to providing a safe sports environment in which all individuals are treated with respect and hazing activities are prohibited and may result in disciplinary action.

### **Hazing activities**

The Hockey Canada policy defines hazing as “an initiation practice that may humiliate, demean, degrade, or disgrace a person regardless of location or consent of the participant(s)”.

"Rookie parties" or any other team events must not include any form of hazing activities. This includes all team gatherings, tournaments, and any other association-related functions.

### **Disciplinary process**

Should an infraction be reported to the NGHA, the disciplinary process will be as follows:

1. NGHA Disciplinary Committee reviews the infraction and investigates the situation. This may include calls to involved individuals, coaches, parents, etc. for additional context and information.
2. Involved individual(s) and their parents will be invited to attend a disciplinary hearing. They may not participate in team activities until a decision is rendered on their infraction.
3. Involved individual(s) must comply with the resolution determined by the Disciplinary Committee following the hearing. This could include suspension or ejection from the NGHA.

Team officials who were aware of hazing activities and who did not report this activity may also face disciplinary action.



# Nepean Girls Hockey Association (NGHA) Nepean Wildcats



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## Associated policies

Ontario Women's Hockey Association (OWHA) Code of Conduct  
<https://owha.on.ca/content/forms-and-policies>

## Questions

Please contact the Director, Policy Risk and Safety at [NGHApolicy@gmail.com](mailto:NGHApolicy@gmail.com) for any questions on this policy.