

Nepean Girls Hockey Association

2017-2018 Board Meeting Minutes

Date: January 16, 2018

Time: 7:30 pm

Place: Minto Rec Center: Echo Room

Present: Joanne Erbach, Les Banks, Andrew Thompson, Jarrett Thompson, Karla Clarke, Tracey Gillies, Tony Matson, Dana Mulvihill, Michelle McDonell, Keith MacKewen, Monica Armstrong and Gerard Gagnon

Absent: Marty White

1.0 Call to Order

- Meeting called to order at 7:30 p.m. – Chaired by Les Banks

2.0 Previous Meeting Minutes

- Minutes from October were approved

3.0 Reports

Finance – Tony Matson

- Forecasting estimates that we will be in a deficit of \$35,000 this year.
- Revenue from registration was \$8,000 less than planned (lower Fundamental registration, earned less in pre-season conditioning camp).
- Sent out information for all competitive teams with respect to a surcharge - \$25,000 should be coming in from this.
- Tournament projection is \$65,000.
- 2017/2018 Spent \$9,000 more on equipment.
- Final year of the contract for treadmill skating and CSM.
- Working to recoup summer ice fees
- Starting to utilize money from our reserves.
- Using the new registration system there is a cost to this – we lose a %
- Finance Committee meeting will do a deep dive into the spending including equipment inventory (Board approval process for equipment purchases will be implemented).
- Audits are going very well should be done by June/July of the 2017/2018 season

President's – Jarrett Thompson

- Trying to bring costs down – All contracts moving forward will be in 1 year durations.
- To reduce costs, looking at sourcing one provider for goal tender training.

- Goalies – currently evaluating now to generate more goalies within NGHA (Tun days with the older goalies, info nights, will look to goalie development committee to finalize plans).

Vice President (Operation) – Les Banks

- Nothing new to report

Vice President (Development) – Dana Mulvihill

- Nothing new to report

Director at Large Keith McKewen

Tournament Update:

- House Schedule is done – will be loaded to the tournament website tomorrow.
- Medals are in and look fantastic.
- Bell Sensplex runs the competitive tournament division – schedule has been released.
- Working to ensure there are enough time keepers and refs.
- Brockville running their tournament the same weekend which reduces the resources available.

House League – Tracey Gillies

- Goalie crisis in house league – competitive goalies assisting the house league teams with games. Championship weekend will be the weekend of March 2-4th - will publicize on Facebook and website
- Looking at posting the Board members pictures on the website
- Looking to implement a registration deadline for house league players of May 15th.
- DS is going really well. Looking into the possibility of NGHA hosting a DS Tournament, if this occurs, will need to move the House League Championship weekend to an alternate date. Currently looking for someone to take the need lead on this.

Competitive – Dana Mulvihill

- Updated competitive formation policy.
- Coach selection process in progress. Applications have been submitted, excellent quality of applicants.
- Interviews will be done with anyone who has not had an interview in the past.
- Conveners are taking the lead on their groups.
- Commitment is to have the decision made by February 9th. Interview process is to ask standardized questions for all applicants, present a seasonal plan and practice plan. Applicants will be evaluated based on a grid format and categorized by experience, communication, budgets, plan submissions.
- NGHA would like to increase the number of female coaches.
- ODWA preference is to have a female coach at every level. If teams cannot have a female coach, the preference is for a female trainer.
- Competitive teams are doing very well – most are where they should be in terms of categorization – Nov B is now a C team.
- Penalty issues with teams that have been spoken to on the midget level — player receives warning at 30 minutes, at 50+ minutes they get a suspension and the team gets a verbal warning at 200 team minutes.

- Looking at establishing limits on tournaments, and setting mandatory ones at various levels (allows for easier ice allocation process, group hotel booking, etc).

Director at Large - Karla Clarke

- Deadline of January 31st – heard back from one school – AMPED for goal tending – will attempt to reach out to the other 2 schools.

Registration – Joanne Erbach

- Open up registration and implement a deadline date for house.
- Different process now that Spring competitive tryouts – the system will enable list to be generated for non-assigned players.
- Looking at establishing staggered pricing based on registration dates. Price will increase if register after a specified date.
- Tryouts start April 14th
- Players are encouraged to try out at the appropriate level for their skills and expectations. Increased fee's for AA tryouts. Updates needed in the "Formation of Teams".

Ice Director – Andrew Thompson

- Playdowns start Feb 1st and run until March 11th
- Play Offs run from Feb 8-March 9th
- Each team will have 5 weeknight times and 3 weekend times to schedule their home games. There is the provision that you can use a playdown game as a playoff game – need to ensure that you follow rules for both (time limits). Teams should have their ice by this weekend. Send all the ice to the 1st place team and then that team makes the schedule.
- As soon as the schedules are cast into stone, the practice ice will be back filled.
- This is last year for Andy managing the ice.

Director Policy, Risk & Safety– Monica Armstrong

- Formation of House League Team policy that was sent out and approved – Changes are related to the balancing of teams. (Approved motion 1st Joanne, Tracey)
- Tryouts coming up in Spring – review the competitive team policy- need to look at this for next meeting.
- Ice Allocation & Scheduling policy is really old and needs to be updated.
- Discipline Policy – issues have occurred related to staff not on roster but being behind the bench, behind bench, no respect in Sport, no PRC, etc. These are serious issues and can involve suspension.
- Moving forward, all discipline will go through the discipline committee.

Miscellaneous

- Focus on cost – currently working with the Oakville Tournament to see if we can have a number of teams registered it will assist with managing our ice allocation, hotel selection, will try and send as many teams as possible.
- Currently looking at clothing possibilities for NGHA and finding ways to bring the cost down for families.
- Now have 3-4 vendors to bid on clothing and jerseys.

- Fundamental registration is staying flat, numbers are not going up. we need to look at ways to potentially bring down the cost of the program.

Committee's:

- Ice Committee – Jarrett, Andy, Les, Tracy, Marty, (supplier relationship)
- Finance Committee – Jarrett, Andy, Les, Tony, & Registrar
- Special Programs - Karla, Tracy, Marty & Keith (Working Groups - Tournament, Apparel, sponsorship, website, marketing,)
- House Committee - Coach Selection: House – Tracy, Dana, Convenors, mentorship
- Competitive Committee - Coach Selection Competitive – Marty, Dana, and Convenors, (coach selection, mentorship, daily operations)
- Discipline - Les, Dana, Monica, Michelle, Directors at Large
- Tournament
- Apparel – Les and Jarrett
- Policy – this is a working group
- Registration - working group

Non returnee's – Andy and Joanne.-
Certification piece needs to be separated.

4.0 Adjournment

Motion was made by Tracy to adjourn the meeting at 10: 16p.m.

- **1st –Joanne**
- **2nd – Andy**

5.0 Next Meeting

- February 20, 2018