

Nepean Girls Hockey Association (NGHA)

2019-2020 Board Meeting Minutes

Date: December 9th, 2019

Time: 7:00 pm

Location: Offsite

Present: Stephen Bent, Jarrett Thompson, Wendy Baldin, Les Banks, Tracey Gillies, Gerard Gagnon, Mike Speer, Karla Clarke, Chad Chambers.

Regrets: Tony Matson, Karen Major

1.0 Call to Order [President]: 7:10 pm

2.0 Minutes from November 14th, 2019 Board meeting - motion to approve by Wendy Baldin (seconder – Gerard Gagnon)

3.0 Introductions [President]

Welcoming remarks

4.0 Policy, Safety and Risk [Director of Policy, Risk and Safety]

- Player commitment policy updated.
- Team Volunteer Policy was discussed with respect to whether paid volunteers have to be rostered. The need to communicate to vendors that they require vulnerable sector screening/criminal record checks (VSS/CRCs), Respect in Sport (RIS) and be insured outright, was discussed. It was suggested that the NGHA should create an approved list of vendors (that have been vetted and meet all of our criteria) and have it posted on the NGHA website.

5.0 Registration [Registrar]

- Working at getting Development Stream (DS) teams registered.
- Received email from Ontario Women's Hockey Association (OWHA) for provincials, and Registrar is to commit for all teams. Responses required by December 20th. The Registrar will communicate with all managers to let them know there is no action required on their part.
- Registrar is working with Fundamentals to get players' profiles created.

6.0 House league [House League Directors, Vice-President Operations, President]

- Up and running, everything going well.
- Reminders across the board to coaches to be respectful to referees.

- Tournament update: 86 house league teams in total; Still short a bit of ice.

7.0 Finance [President]

- Questions were raised about the Provincial Women's Hockey League (PWHL) team, equipment, and a few other items. A comparison from last year will be conducted. Objective is to never be profitable but to be in the positive to have flexibility moving forward into the coming years.
- The NGHA fees were discussed, as compared to other associations in Ottawa. It was confirmed that the NGHA fees are comparable or lower.

8.0 Competitive [Vice President of Programs, Competitive Directors]

- Concerns were raised regarding coaching practices of a specific team with respect to roles of head coach versus assistance coaches. The competitive director will be checking in with the team to determine that the head coach is running the practices.
- Concerns regarding girls being penalized for attending high school activities in lieu of hockey (which is not in compliance with the Player Commitment Policy), have been addressed by competitive directors.
- Competitive coach application process opened as of today. Deadline to apply is December 31st. A discussion regarding finalizing Tier 1 coaches before tryouts, and selecting Tier 2-4 after teams are finalized, took place with further discussion to follow.
- Bantam AA coach has been announced.

9.0 Round table items

- N/A

Motion to close the Board meeting by Wendy Baldin (seconded: Les banks)

Meeting closed 8:30 pm